



Oceana Christian School
Character • Faith • Education

Oceana Christian School
A ministry of First Baptist Church of Hart
Christ-Centered Education Since 1986
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Reference For:

Position being applied for:

Name of person giving reference:

1. How long have you known the applicant? In what capacity?

2. On a scale of 1 (low) to 5 (high), how would you rate the applicant in the following categories:

• Leadership	1	2	3	4	5
• Integrity	1	2	3	4	5
• Determination	1	2	3	4	5
• Wisdom	1	2	3	4	5
• Ability to Communicate	1	2	3	4	5
• Passion for Evangelism	1	2	3	4	5
• Commitment to Discipleship	1	2	3	4	5
• Self-Discipline	1	2	3	4	5

3. How would you describe the applicant's spiritual walk with God?

4. What makes the applicant a good fit for this job?

5. What are the applicant's greatest strengths? Can you give examples?

6. What are areas of challenge/difficulty or weakness for the applicant?

7. In this role, the applicant will be working with students and other staff. How have you observed the applicant's interaction with others?

8. If you were part of this hiring committee, would you hire this applicant? Why or why not?

9. Please describe the work ethic of the applicant.

10. In your opinion, what type of work environment do you think the applicant would be most likely to thrive in, and why?

11. What else do I need to know about the applicant that I didn't already ask?

Signature:

Date: